

# PERSONNEL SERVICES DIVISION GUAM PUBLIC SCHOOL SYSTEM

P.O. Box DE Hagatna, Guam 96932 Tel: (671) 475-0495 thru 475-0498 Fax: (671) 477-0698



RAMON T. LIZAMA Administrator

# April 23, 2007

# An Equal Opportunity Employer

# ANNOUNCEMENT ~CONTINUOUS~

The Guam Public School System wishes to announce OPEN COMPETITIVE and PROMOTIONAL EXAMINATION for the following class of position to ESTABLISH A LIST:

## PHYSICAL THERAPIST I (8.328)

SALARY:

PaveGrade L

Open: Step 1-10, \$26,520.00-\$39,780.00 Per Annum Prom: Step 1-20, \$26,520.00-\$56,114.00 Per Annum

**DUTY**:

Twelve (12) Months

**BRIP:** 

35% Incentive pay authorized. Subject to availability of funds

#### **NECESSARY SPECIAL QUALIFICATION:**

Must be an active member of the American Physical Therapy Association.

## MINIMUM EXPERIENCE AND TRAINING:

Graduation from an accredited college or university with a Bachelor's degree in physical therapy.

NOTE:

Documents to verify training and experience that are required, must be submitted with the employment application form before evaluation can be made. Only training and experience supported by satisfactory documents will be credited.

#### **PUBLIC LAW 24-329:**

Must be currently licensed by the Guam Board of Allied Health Examiners.

### NATURE OF WORK IN THIS CLASS:

This is moderately complex professional physical therapy work.

Employees in this class perform routine professional physical therapy duties independently after initial training and participate in the full range of complex professional duties under closer supervision.

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ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed). Administers physical therapy treatment and diagnostic tests. Evaluates patients' condition and formulates treatment plans, utilizing therapeutic exercise, massage and physical agents such as heat, water, electricity and sound. Interprets patient reactions and adjusts treatment to individual needs. Interprets physical therapy treatments to patients and their families and other personal; gives instructions in posture and procedures to be continued at home. Directs patients in care and use of wheelchairs, braces, canes, crutches and prosthetics and orthotic devices. Keeps record of treatment given and patients' response and progress. Participates in staff conferences, clinics, patient care planning and in-service training. Maintains equipment and requests repairs to same. Performs related duties as required.

## MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles and practices of physical therapy.

Knowledge of the physical effects and use of therapeutic machines.

Knowledge of anatomy and physiology.

Ability to apply the principles of physical therapy to work situations.

Ability to inspire confidence and motivate patients to carry out treatment.

Ability to demonstrate techniques and teach objectives of physical therapy.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

Skill in the use of physical therapy equipment.

# WORK ELIGIBILITY INFORMATION:

Public Law 99-603 (8USU Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position with the Guam Public School System, Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility in the United States and its territories. Any one or combinations of the following documents may be required.

- Certified Birth Certificate

- Government of Guam I.D. Card

- U.S. Passport

- Original Social Security Card

- Naturalization Card

(not laminated)

- "Green Card" (For Immigrants) - Other proof of work eligibility

#### PRE-EMPLOYMENT TUBERCULOSIS TESTING:

All applicants accepting employment with the Guam Public School System are required to submit a Tuberculosis Work Clearance. Upon employment and annually thereafter, employees must submit a Tuberculosis Work Clearance as a condition of continued employment. Expenses for the Tuberculosis Testing must be paid for by the applicant.

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## PRE-EMPLOYMENT PHYSICAL/MEDICAL EXAMINATION:

All applicants accepting employment with the Guam Public School System must take and pass an entry physical/medical examination as a condition of continued employment. Expenses for the physical/medical examination must be paid for by the applicant.

## **DRUG SCREENING:**

Pursuant to Executive Order No. 95-29 and the Guam Public School System Personnel Rules and Regulations, all applicants selected for appointment in the Guam Public School System, Government of Guam, will be required to undergo Drug Testing as a condition of employment. Expenses for the drug test must be paid for by the selected applicant.

## **POLICE & COURT CLEARANCES:**

Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants selected for employment are required to submit Police and Court Clearances (Superior Court of Guam and U.S. District Court of Guam) before commencement of employment.

# **APPLICATION DEADLINE:**

Applications will be accepted daily from 7:00 a.m. to 6:00 p.m., Monday through Friday, except holidays.

### **APPLICATION SUBMISSION:**

Interested applicants must submit an "Application for Employment" form to the GUAM PUBLIC SCHOOL SYSTEM, PERSONNEL SERVICES DIVISION. Applications can be obtained at our office, located on the 1st floor of the Governor Manuel F.L. Guerrero Building in Hagatna or visit the Guam Public School System's website at <a href="https://www.gdoe.net">www.gdoe.net</a>

#### **EXAMINATION REQUIREMENTS:**

A Written test is not required. Applicants will be rated on a scale between 70.000 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

## FOR FURTHER INFORMATION:

Please call 475-0495 through 475-0498 or come by and visit our office.

RAMON T. ŁIZAMA, Administrator Personnel Services Division